



INDIVIDUAL GREENING PLAN

1 GENERAL INFORMATION

COUNTRY:
FRANCE

ORGANISATION:
French VET Institution

YOUR RATIONALE FOR GREENING YOUR ORGANISATION:

The French VET organisation is committed to creating value for all stakeholders by incorporating economic, social, and environmental performance criteria in the organisation.

YOUR VISION FOR YOUR ORGANISATION:

Become the benchmark operator and integrator of inclusion and social promotion through employment.



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INDIVIDUAL GREENING PLAN

ORGANISATION: FRENCH VET

2 INDIVIDUAL GREENING INITIATIVES OF YOUR ORGANISATION

WHICH GREENING INITIATIVE/MEASURE ARE YOU PLANNING?

FRENCH VET ORGANISATION GREENING PLAN

WHICH AREA DOES THIS INITIATIVE TARGET?

Greening the curriculum and training

Greening the community and workplace

OBJECTIVE:

Reduce the use of electricity by implementing sustainable practices within our workplace, as well as by creating eco-designed programs and diversifying classrooms.

DESCRIPTION:

"The French VET organisation's greening plan" would like to implement energy-efficient technologies and decrease the emissions caused by using fossil-based fuels in daily transportation. Also, it is important to increase the number of training programs that are eco-designed, as well as the inclusion of different people in the classrooms to avoid discrimination.

TARGET GROUP:

Staff and students of the VET.

LEADERSHIP AND STAFF INVOLVED:

All staff members are involved, led by the Director of Transformation and Quality Department and Director of Pedagogical Engineering and Innovation.



3 IMPLEMENTATION PHASE

Planning of Implementation:

Details on planning, including timelines and task assignments. Description of specific activities to be carried out, outcomes, and execution methods

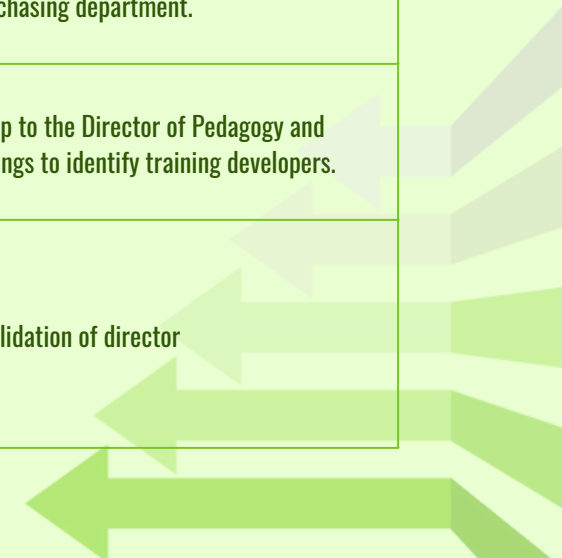
What (Tasks/Activities)	Who is responsible?	How? (Execution Method)	When? (Timeline)
Reduction of energy consumption	Director of Transformation and Quality Department	Cover 6,500 m2 of roof with photovoltaic panels and install 1,000 m2 of shade. Increase temperature of air conditioning and heat in respecting seasons	2 years
Increase the use of electric vehicles	Director of Transformation and Quality Department	Purchase of electric cars. Installation of electric charging infrastructure.	2024-2026
Create more eco-designed training programs	Director of Pedagogical Engineering and Innovation	Prepare programs to reach 100% eco designed. Prepare all professors in eco-responsibility and eco-design topics.	2 years
Diverse classrooms	Director of Pedagogical Engineering and Innovation	Collaborate with local organizations. Flexible options, and multilingual resources	2 years

3 IMPLEMENTATION PHASE

Resources:

Make a list of all resources you need. Give information on how necessary resources will be gathered/acquired, such as funding, materials, human resources and stakeholders involved, etc.

Type of resource (money, time, material,...)	Who much do you need?	Who will you secure this resource?
Money and workers.	TBD	Talk to director to ensure the proper budget for the activity.
Team of 2 new mechanics. Money.	TBD	Validation of the project by both the director of Transformation and Quality Department and the Purchasing department.
5 new Training developers to work on the programs we wish to eco-design.	45 000 euros for each/per year	Present a roadmap to the Director of Pedagogy and coordination meetings to identify training developers.
Setting up a team to deal with integration and equality issues. Communication materials for awareness campaigns.	TBD	Validation of director



3 IMPLEMENTATION PHASE

Engagement and Awareness:

Strategies for engaging and raising awareness among the school community and/or the external community about the initiative

Who do you want to engage/communicate to?	What is the goal of engaging this person/group?	What do you need to communicate?	How do you want to engage them/communicate (channel)?	When? (Timeline)
Stakeholders	Receive the budget to achieve the goal.	The ROI after the implementation of the plan.	Meetings, emails, workplace flyers.	1 year.
The department involved/the mechanics	Set up a team to coordinate and monitor this project.	Report on actual vehicles. Roadmap.	Meeting coordination Steering committee	2 years.
Trainers/ training managers.	Trainers get familiar and start to use the content of the new programs.	Report on the ecological content added to training programs Technical sheet with the update of each program.	Workshops/ Webinars email.	1 year.
Integration and support advisors/Directors	A strong team to work and raise awareness on such a subject.	Annual reports Communication resources	Teams group Emails Newsletter	TBD

4 MONITORING AND ASSESSMENT OF YOUR INITIATIVE

In which areas should the initiative bring benefits and improvements?

- *Social* (e.g. Awareness, behavioural changes, improved equality, diversity, well-being...)
- *Environmental* (e.g. less carbon emissions, better air quality, ...)
- *Economic* (e.g. financial savings, innovation opportunities through workers with sustainability competences,)

Remember: The KPI is formed by a current value, a target value, and the metric (variable that will be measured).

How will you monitor and assess the success of your Initiative?

What are the goals of your initiative? Which impact should your initiative generate? (Topic)	What is your current value? (It is not necessary to have one in some cases)	What is the target value and timeline for completion?	What variable will be measured?	Key actions to achieve the target value	How do you want to measure it? (Monitoring instrument, e.g., surveys, energy bills, etc.)
Reduction of energy consumption		Save around 300 MWh per year in heating costs and produce 1.5 GWh of electricity annually.	kWh/year	Cover 6,500 m2 of roof with photovoltaic panels and install 1,000 m2 of shade.	Follow-up the energy consumption on a monthly-basis and compare it to the year before.
Increase the use of electric vehicles	214 electric cars in 2023	38% low-emission vehicles by 2026 and 300 electric recharging stations in centers.	Number of cars and charging infrastructure	Purchase of electric cars and installation of electric charging infrastructure	Survey on who has purchase electric vehicles and number of charging stations installed.
Create more eco-designed training programs		Increase to 50% the training programs that are eco-designed.	Number of programs eco-designed	Prepare programs to reach 100 programs that are eco designed	Measure the number of programs eco-designed



4 MONITORING AND ASSESSMENT OF YOUR INITIATIVE

In which areas should the initiative bring benefits and improvements?

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Diverse classrooms		Have diverse classrooms (leadership and students).	Diversity in classrooms.	Collaborate with local organizations. Flexible options, and multilingual resources	Track participation rates by demographic group.

